




|  FLINDERS COUNCIL ANNUAL PLAN ACTIONS 2022/2023 | | SP Ref No. | Strategic Output | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | Status | Key Performance Indicator |
|--|---|------------|--|--|--|---|--|-------------|--|
| AP-1 | Work with the State and Federal Governments to facilitate the Flinders Island Safe Harbour Project. | 1.1.2 | 1. Liveability - To protect and build upon our island's way of life. 1.1 A viable population that enables the necessary services and activities required for the Community to prosper. 1.1.2 Promote the islands' authentic lifestyle, business and entrepreneurial opportunities to attract 'working age' population and families. | 9.8.22 The Federal Grant body advises that all commitments made by the previous Government have been suspended until they can be assessed against an undeveloped policy on these commitments. 15.09.22 Meeting with Bridget Archer MP and Senator Richard Colbek on Island on 30.08.22 where Bridget agreed to advocate on Council's behalf. | In October, Council was notified that the Federal Government would honour the previous government's financial commitment for the Safe harbour project. Awaiting a funding agreement to progress the project. In the meantime, staff continue to work with TasPorts and Parks to finalise the lease for the area. | 20.04.23 Final draft deed submitted to CDG on 18.04.23. Plan is to sign deed by COB 21.04.23. | 15.05.23 Met with Chief Executive Officer and Executive General Manager of TasPorts on 02.05.23 re \$900,000 election funding commitment resulting in a positive discussion with further mutual opportunities to be examined. Batchelor presented to Council Workshop re Project progress and ECI Stage Two on 10.05.23. Agenda Item to be considered at 24 May 2023 Council Meeting. 06.06.2023 Ongoing productive discussions and correspondence with TasPort regarding potential further funding for the FIMASH. | In progress | RFI grant approved. Development application submitted and approved. Early Contractor Involvement Stage 2 facilitated. Construction activity commenced. |
| AP-2 | Seek grant funding to support community, health and wellbeing programs, projects and economic development of the islands. | 1.1.2 | 1. Liveability - To protect and build upon our island's way of life. 1.1 A viable population that enables the necessary services and activities required for the Community to prosper. 1.1.2 Promote the islands' authentic lifestyle, business and entrepreneurial opportunities to attract 'working age' population and families. | Actively seeking grants however no new grants applied for in this quarter. | Expression of Interest submitted to Healthy Tasmania 'Lift Local' Grant. \$20,000 grants for Councils to support activities that strengthen planning for health and wellbeing. Our Lift Local Grant will be used to engage the community and explore innovative opportunities that can plan to provide affordable housing and different models of home occupancy and ownership. Avenues to explore may include community land trusts and cooperative models. Submission to DPAC for International Womens Day event. Applied for \$1,200 for flights and accommodation for Angela Driver (CEO of Tasmania Leaders Assoc.) to be keynote Speaker at International Womens Day Lunch during Furneaux Futures Forum. | Second round submission to Lift Local Grant complete and Oatlands workshop attended by Mayor. Auspicing of Sizzling Seniors grant through WGAP = Womensport and Recreation Tasmania Sharing grant opportunities with community members as they arise. | Actively seeking grants - Upcoming Building Better Regions Grant opening July 5th. Lift Local \$20k successful IWD \$1.2k successful and project delivered. No new grants were applied for in this quarter. Continue to share grant opportunities with community groups. | Complete | Grant funding is scoped and applied for. |
| | | 1.2.1 | 1. Liveability - To protect and build upon our island's way of life. 1.2 A harmonious and healthy community actively engaged in recreation, volunteering, arts and culture. 1.2.1 Provide recreational facilities and assist community groups to encourage an active and healthy lifestyle. | | | | | | |
| | | 1.2.2 | 1. Liveability - To protect and build upon our island's way of life. 1.2 A harmonious and healthy community actively engaged in recreation, volunteering, arts and culture. 1.2.2 Maintain and develop partnerships with Arts and Cultural organisations and support activities, projects and events that provide opportunities for community involvement and creative expression. | | | | | | |
| AP-3 | Identify Council land/assets for potential sale and improved land utilisation. | 1.1.1 | 1. Liveability - To protect and build upon our island's way of life. 1.1 A viable population that enables the necessary services and activities required for the Community to prosper. 1.1.1 Encourage and support an increased supply of affordable accommodation for long-term residential rental and purchase. | Ongoing discussions with State Government have progressed and more suitable outcomes for land in and around Whitemark have been realised. Purchase of land at 4 Davies Street, from Crown, continues to progress as lease for Library agreed between Department of Education and Council. Local Government Act process to be undertaken in next quarter. | Another option has been presented to Council on how to utilise the Whitemark Tennis Court land. Further discussion on this proposal is planned. | Housing working group formed with staff and councillors which includes assessment of best use of Council assets. Council now owner of land and buildings at 4 Davies Street. Library leased back to Dept of Education. | Housing Working Group continues to liaise with Island services to realise demand and suitable locations for each. Development models being created and funding sought. | In progress | Land/asset sale options investigated and prioritised. |

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| AP-4 | Support the 'Islander Way' project. | 1.1.2 | 1. Liveability - To protect and build upon our island's way of life. 1.1 A viable population that enables the necessary services and activities required for the Community to prosper. 1.1.2 Promote the islands' authentic lifestyle, business and entrepreneurial opportunities to attract 'working age' population and families. | Islander Way Accelerator Program continues via zoom sessions with Roberto Daniele. 6 community-led projects are in development - Visitor Experience Group, Food Security Group, Waste Hub project, Recycling Lab, Maritime Display and Trails project. | Continuation of development of community-led projects. Projects are now expanding in reach and engaging with a broad range of stakeholders and state departments. The project's Champions Group continues to meet on a regular basis. | Draft Community consultation report submitted to stakeholders - Council, VNT and FIBI for feedback. Continuation with project champions meetings and mentoring for community led projects for those who are participating. | Final framework document in draft. Project team participated in the Fumeaux Futures Forum. Assisted with Trails Project Walking flyer through Council community grants. Project formally finishes 30th June with a final report and Regenerative Tourism Framework to be presented to Council. | Complete | Project completed. |
| | | 1.1.3 | 1. Liveability - To protect and build upon our island's way of life. 1.1 A viable population that enables the necessary services and activities required for the Community to prosper. 1.1.3 Collaborate with stakeholders to enable a variety of training and employment opportunities, including local skills and knowledge sharing. | | | | | | |
| | | 1.4.1 | 1. Liveability - To protect and build upon our island's way of life. 1.4 Our natural environment protected and enhanced through land management activities. 1.4.1 Promote and support sustainable activities to conserve the islands' natural and agricultural environments. | | | | | | |
| AP-5 | Advocate to secure funding for Council's Priority Projects and execute projects once funded. | 3.1.2 | 3. Economy/Business - An environment where a variety of business can thrive and integrate. 3.1 Ongoing opportunities across all business sectors. 3.1.2 Advocate federal and state governments for improved availability of critical services and industries on the Island and equalisation schemes, to benefit the Community and economy. | 20.07.22 Meeting with Minister Jaensch re waste issues. 01.08.22 Meeting with Jason Jakobi & Louise Wilson re waste and vet project. Priority Projects document handed to both. 02.09.22 Meeting with Richard Gilmore & Anna Balmforth of Communities Tas re Housing. 15.09.22 Meeting with Bridget Archer MP and Senator Richard Colbeck on Island on 30.08.22 where Safe Harbour, Waste, Housing, Waste Water and TFES were discussed. Copy of Priority Projects handed to Bridget, Richard and their advisors. | | 20.04.23 Advocacy opportunities during this quarter conducted with the Premier, Deputy Premier, Legislative Council members, TasWater Board and CEO, Minister Oglivie, MLC Nick Duigan, Education Department, Thrive and Waste Levy Board. | Janie Findlay ALP - Closure of Bendigo Bank Advocacy; Anthony Donald TasPorts CEO re FIMASH; RDA Board re Priority Projects; Attend Kings Coronation Ceremony at Government House with Mayor - liaised with Premier, Deputy Premier, Minister Oglivie and Minister Palmer; Brand Tasmania - full executive team - tourism and brand identity at Fumeaux Futures Forum; Also at Futures Forum - Tas Chamber of Commerce, VNT Chair Paul Seaman, The Van Deimen Project and, Tasmanian Women in Agriculture; Janie Findlay ALP re Priority Projects. | Complete | Number of advocacy opportunities realised. Grant deeds for funded projects signed and executed. |
| | | 4.1.1 | 4. Good Governance - Effective, efficient and transparent management and operations. 4.1 An organisation that provides good governance, effective leadership and high-quality services, within our means. 4.1.1 Ensure Council meets its statutory obligations to manage risk, achieve financial sustainability and model good governance. | | | | | | |
| AP-6 | Deliver the Fumeaux Islands Festival program in conjunction with the community and provide support for key community events. | 1.2.2 | 1. Liveability - To protect and build upon our island's way of life. 1.2 A harmonious and healthy community actively engaged in recreation, volunteering, arts and culture. 1.2.2 Maintain and develop partnerships with Arts and Cultural organisations and support activities, projects and events that provide opportunities for community involvement and creative expression. | Fumeaux Islands Festival partnering with Fumeaux Community Arts to deliver Portrait Prize. | Continuing with organising the Fumeaux Islands Festival and Islander Portrait Prize in collaboration with Fumeaux Community Arts and Flinders Island Aboriginal Association Inc for the January events. | Fumeaux Islands Festival delivered in partnership with FIAAI. Over 500 people attended the Twilight Market, with 12 local stallholders selling food. Saturday Market Day in Whitemark, there were 18 stallholders. 350 people attended the Community BBQ Day at FIAAI Park. Partnered with Fumeaux Community Arts to deliver the Islander portrait prize at the Lady Barron hall. Over 300 people attended the exhibition. Complete. | | Complete | Fumeaux Islands Festival Program delivered and community events supported. |
| AP-7 | Develop a communication framework that collaborates and engages with the communities of the Fumeaux Group of islands. | 4.1.2 | 4. Good Governance - Effective, efficient and transparent management and operations. 4.1 An organisation that provides good governance, effective leadership and high-quality services, within our means. 4.1.2 Improve communication channels between Council and Community to foster greater community participation and outcomes. | e-newsletter subscription send out on a monthly basis. Subscriber base is continuing to grow. In development - new Council Communications Policy and Social Media Procedures documents. | Still in progress - new Council Communications Policy and Social Media Procedures documents. | Communications Policy in development and will be presented at April Council Meeting. | Communication Policy endorsed by Council. Communications Framework in draft. Continued monthly e-newsletter, weekly social media. | In progress | Plans for communication tools developed. |
| AP-8 | Deliver an event to celebrate the re-opening of the 50 years old community Time Capsule. | 1.2.2 | 1. Liveability - To protect and build upon our island's way of life. 1.2 A harmonious and healthy community actively engaged in recreation, volunteering, arts and culture. 1.2.2 Maintain and develop partnerships with Arts and Cultural organisations and support activities, projects and events that provide opportunities for community involvement and creative expression. | Slide Show created for Maritime Symposium to share information. | In progress for March event. | Time capsule event delivered 19th March. Opened by Minister Oglivie. Documents were damaged and recovery efforts are in place. Fumeaux Museum will hold a display in June. | Preservation of Time Capsule contents with a local conservator. Items distributed and exhibition was developed and curated in collaboration with the Fumeaux Museum. | Complete | Re-opening of Time Capsule event delivered. |
| AP-9 | Develop a comprehensive post-election induction program for Councillors and facilitate training. | 4.1.1 | 4. Good Governance - Effective, efficient and transparent management and operations. 4.1 An organisation that provides good governance, effective leadership and high-quality services, within our means. 4.1.1 Ensure Council meets its statutory obligations to manage risk, achieve financial sustainability and model good governance. | Draft program developed in preparation for new council. | Induction program rolled out to new Council following the election and conferment of the new Council in November. | 20.04.23 Induction ongoing with a further Professional Development opportunity re Planning for Councillors in early May. | Action completed. | Complete | Induction program developed. Training delivered. |

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| AP-10 | Implement effective organisational performance management process. | 4.1.1 4.2.1 | 4. Good Governance - Effective, efficient and transparent management and operations. 4.1 An organisation that provides good governance, effective leadership and high-quality services, within our means. 4.1.1 Ensure Council meets its statutory obligations to manage risk, achieve financial sustainability and model good governance. 4.2 Skilled, committed and professional employees in a supportive environment. 4.2.1 Develop a framework for staff performance management, training and safety. | The policy has been adopted by Council and will be rolled out at the next staff meeting. | Performance Management Reviews will be undertaken in March 2023 | 20.04.23 Performance Development interviews conducted in March and early April. HR Officer to collate and record outcomes with a view to informing budget training requirements. | Performance Management Process has now been completed for all employees. A training schedule is being developed for the new financial year. | Complete | Performance management process conducted. |
| AP-11 | Support the Flinders Boating Special Committee to improve the Whitemark Boat Ramp | 2.2.2 | 2. Accessibility/Infrastructure and Services - Quality infrastructure and services for community benefit. 2.2 Safe and reliable air and sea access to the islands. 2.2.2 Engage with key stakeholders to support and improve commercial and community sea access. | Rubber edging installed on the boat ramp. Quote for design of new boat ramp and installation of additional fenders on existing boat ramp received. Awaiting second quotes before proceeding further. | Community concerns about direction of committee. Community meeting on 11.10.22 resulted in the committee recommending to council appointment of new members. Council approved appointment. Discussions to be held at the next Flinders Boating meeting re utilising funds across all island boat ramps. No further meetings of committee during reporting period due to Council elections. | New committee held a meeting on 31 Feb 23 and 01 Mar 23. Committee recommended life-saving device and various improvements to the jetty. Life saving device and fixture has been ordered and delivered. Purchase order has been issued to contractor to undertake improvements to jetty. | Work has not been completed by contractor due to busy work schedule and absence from island. | In progress | Proposal developed. Funding secured. Works commenced. Works completed. |
| AP-12 | Investigate and seek funding options for compliant waste management system on Flinders Island. | 2.4.1 | 2. Accessibility/Infrastructure and Services - Quality infrastructure and services for community benefit. 2.4 Compliant, integrated waste management program that is cost-effective. 2.4.1 Review and implement Council's Waste Management Strategy in line with relevant legislation, codes of practice and policy. | 20.07.22 Meeting with Minister Jaensch re waste issues. 01.08.22 Meeting with Jason Jakobi & Louise Wilson re waste and vet project. Priority Projects document handed to both. 15.09.22 Meeting with Bridget Archer MP and Senator Richard Colbek on Island on 30.08.22 Waste issues discussed. Copy of Priority Projects handed to Bridget, Richard and their advisors. | Consultant undertaking redesign of Whitemark landfill infrastructure. | 20.04.23 Results of consultant findings expected in May. | Appointment of Waste Supervisor - Sabrina Carter. Draft revision of Waste Strategy to 26.07.23 Council workshop. | In progress | Funding secured. Projects identified and designed. Successfully funded projects implemented. |
| AP-13 | Progress and complete existing grant program. | | All Focus Areas | Existing grant program reported on in the Quarterly Grants Report elsewhere in the Council Meeting Agenda. | Refer to the Quarterly Grants Report elsewhere in the Council Meeting Agenda. | Refer to the Quarterly Grants Report elsewhere in the Council Meeting Agenda. | Refer to the Quarterly Grants Report elsewhere in the Council Meeting Agenda. | Complete | Grants successfully progressed or acquitted. |
| AP-14 | Develop and document an organisational continuous improvement program. | | All Focus Areas | Continuous improvement has been added as a standing item on agendas for staff and management meetings. A Continuous Improvement Register has been developed to record items. The register will be presented to Council on a quarterly basis. | Refer to the Continuous improvement Report elsewhere in the Council Meeting Agenda. | Refer to the Continuous improvement Report elsewhere in the Council Meeting Agenda. | Program implemented. Refer to the Continuous improvement Report elsewhere in the Council Meeting Agenda. | Complete | Program developed and implemented. |